

UNCLAS

FY-18 MARINE CORPS INNOVATION SYMPOSIUM: "MAKE INNOVATION PART

Originator: CMC CDI WASHINGTON DC

DTG: 081854Z May 18 Precedence: R DAC: General

To: CMC PPO WASHINGTON DC, CMC AVN WASHINGTON DC, CMC CDI G THREE G FIVE WASHINGTON DC, CMC I WASHINGTON DC, CMC L WASHINGTON DC, CMC MRA WASHINGTON DC, CG MCWL QUANTICO VA, COMMARCORSYSCOM QUANTICO VA, CG MCRC QUANTICO VA, CG I MEF, CG II MEF, CG III MEF, COMMARFORNORTH, COMMARFORPAC, COMMARFOREUR, COMMARFORAF STUTTGART GE, COMUSMARCENT, COMMARFORSOUTH, COMMARFORSOUTH, COMMARFORSTRAT, COMMARFORRES, HQ MARSOC M3 FPSCO CAMP LEJEUNE NC, ONR DET CAMP LEJEUNE NC, ONR GLOBAL

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R 081854Z MAY 18

FM CMC CDI WASHINGTON DC

TO RUJIAAA/CMC PPO WASHINGTON DC

RUJIAAA/CMC AVN WASHINGTON DC

RUJIAAA/CMC CDI G THREE G FIVE WASHINGTON DC

RUJIAAA/CMC I WASHINGTON DC

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RUJIAAA/CMC MRA WASHINGTON DC

RUJIAAA/CG MCWL QUANTICO VA

RUJIAAA/COMMARCORSYSCOM QUANTICO VA

RUJIAAA/CG MCRC QUANTICO VA

RUJDAAA/CG I MEF

RUJIAAA/CG II MEF

RUJDAAA/CG III MEF

RUJIAAA/COMMARFORNORTH

RUJDAAA/COMMARFORPAC

RUJIAAA/COMMARFOREUR

RUJIAAA/COMMARFORAF STUTTGART GE

RUJIAAA/COMUSMARCENT

RUJBAAA/COMMARFORSOUTH

RUIDAAA/COMMARFORSOUTH

RUIPAAA/COMMARFORSTRAT

RUJIAAA/COMMARFORRES

RUCQFPC/HQ MARSOC M3 FPSCO CAMP LEJEUNE NC

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UNCLAS

SUBJ/FY-18 MARINE CORPS INNOVATION SYMPOSIUM: "MAKE INNOVATION PART OF OUR SERVICE CULTURE AND PROCESSES"

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GENTEXT/REMARKS/1. BACKGROUND. THE DEPUTY COMMANDANT FOR COMBAT DEVELOPMENT AND INTEGRATION SPONSORS THE ANNUAL MARINE CORPS INNOVATION SYMPOSIUM TO BRING TOGETHER INDIVIDUALS FROM ACROSS THE SERVICE TO ADDRESS CHALLENGES AND TO INFORM SENIOR LEADERS OF ALTERNATIVE APPROACHES TO ENABLE ORGANIZATIONAL CHANGE. THIS YEAR, THE 3RD ANNUAL MARINE CORPS INNOVATION SYMPOSIUM WILL BE CO-HOSTED BY THE MARINE CORPS WARFIGHTING LABORATORY AND THE NEXT GENERATION LOGISTICS INNOVATION CELL.

2. PURPOSE. DURING THIS YEARS INNOVATION SYMPOSIUM, WE WILL EXPLORE HOW TO INSTILL INNOVATION AS PART OF OUR SERVICE CULTURE AND PROCESSES. PARTICIPANTS FROM ACROSS THE MARINE CORPS WILL COME TOGETHER IN QUANTICO, VA FROM 24-26 JULY 2018 TO EDUCATE THE FORCE, PROMOTE ORGANIZATIONAL TRANSFORMATION, AND IDENTIFY ACTIONABLE

RECOMMENDATIONS AND ACTIONS TO MAKE INNOVATION PART OF THE MARINE CORPS CULTURE AND PROCESSES.

3. CONCEPT OF OPERATIONS. THIS TWO AND HALF-DAY SYMPOSIUM WILL CONSIST OF FOUR WORKING GROUPS, PLENARY SPEAKERS FROM THE MARINE CORPS, INDUSTRY, AND ACADEMIA AND DISPLAYS OF SUCCESSFUL AND ONGOING INNOVATIVE EFFORTS.

3.A. WORKING GROUPS. WORKING GROUPS ARE THE HEART OF THE SYMPOSIUM. EACH WORKING GROUP WILL FOCUS ON A SPECIFIC PORTION OF THE SYMPOSIUMS OVERALL TOPIC WITH THE GOAL OF DEVELOPING RECOMMENDATIONS FOR TANGIBLE AND ACHIEVABLE INITIATIVES. THESE WILL BE OUT BRIEFED TO THE DEPUTY COMMANDANT, CDI AND OTHER SENIOR MARINE LEADERS. GROUPS WILL ALSO DEVELOP AT LEAST ONE INDIVIDUAL ACTION ITEM TO TAKE BACK TO THEIR UNIT TO IMPLEMENT.

3.A.1. WORKING GROUP 1: WHAT CULTURAL CHANGES CAN BE ENACTED TO EMPOWER INDIVIDUAL MARINE INNOVATION?

3.A.2. WORKING GROUP 2: WHAT ACTIONS NEED TO BE TAKEN TO INCORPORATE EMERGING TECHNOLOGIES INTO THE ACE, LCE, GCE AND CE?

3.A.3. WORKING GROUP 3: HOW CAN INNOVATION INJECTS BE SEAMLESSLY INCORPORATED THROUGH THE REQUIREMENTS AND ACQUISITION PROCESS TO ACCELERATE EMERGING CAPABILITIES?

3.A.4. WORKING GROUP 4: HOW CAN THE HUMAN RESOURCE DEVELOPMENT PROCESS BE MODERNIZED TO ENHANCE TALENT MANAGEMENT?

3.B. SPEAKERS. ALONG WITH EXTERNAL AND HQMC LEADERSHIP THE SPONSOR HAS INVITED, THE SYMPOSIUM WANTS TO HEAR FROM THE OPERATING FORCES REGARDING WHAT INNOVATIVE ACTIONS THEY ARE CONDUCTING. UNITS CAN VOLUNTARILY SUBMIT REQUESTS TO PRESENT AT THIS YEARS SYMPOSIUM VIA A SHORT FORM AVAILABLE ON THE SYMPOSIUM WEBSITE. SUBMISSIONS WILL CLOSE JUNE 15, 2018. THE SYMPOSIUM PLANNING TEAM WILL SELECT SPEAKERS FROM THE LIST AND COMMUNICATE WITH THOSE SELECTED VIA SEPARATE CORRESPONDENCE NO LATER THAN JUNE 22, 2018.

3.C. DISPLAYS. UNITS AND ORGANIZATIONS HAVE THE OPPORTUNITY TO DISPLAY PAST INNOVATIVE SUCCESSES AND ONGOING INNOVATION EFFORTS DURING THIS YEARS SYMPOSIUM. REQUESTS TO DO SO MAY ALSO BE SUBMITTED VIA THE SYMPOSIUM WEBSITE FOR CONSIDERATION. SUBMISSION REQUEST FOR DISPLAYS WILL ALSO CLOSE JUNE 15, 2018. THE SYMPOSIUM PLANNING TEAM WILL SELECT DISPLAYS FROM THE LIST AND COMMUNICATE WITH THOSE SELECTED VIA SEPARATE CORRESPONDENCE NO LATER THAN JUNE 22, 2018. UNITS PROVIDING A DISPLAY MUST SEND AT LEAST 1 INDIVIDUAL AS AN ATTENDEE TO THE SYMPOSIUM WHO WILL BE RESPONSIBLE FOR MANNING THE DISPLAY DURING DESIGNATED TIMES. LIMITED LOGISTICAL SUPPORT WILL BE AVAILABLE FOR SELECTED DISPLAYS.

3.D. NO-HOST SOCIAL. A NO-HOST SOCIAL WILL BE HELD AT THE END OF DAY ONE. ATTENDANCE FOR ALL INDIVIDUALS IS HIGHLY ENCOURAGED. UNIFORM FOR THE NO-HOST SOCIAL WILL BE CASUAL CIVILIAN ATTIRE.

3.E. INNOVATION SESSIONS. SMALL GROUPS OF ATTENDEES WILL HAVE THE OPPORTUNITY TO SIGN UP FOR SHORT INNOVATION SESSIONS TO ADDRESS FLEET SUBMITTED CHALLENGES. ATTENDEES WILL SIGN UP ON DAY 1 OF THE SYMPOSIUM FOR INNOVATION SESSIONS AND SOLUTIONS WILL BE COMMUNICATED DIRECTLY TO THE SUBMITTING UNIT AT THE CONCLUSION OF THE SYMPOSIUM.

3.F. FABRICATION. ON SITE FABRICATION LABORATORIES WILL BE AVAILABLE FOR ATTENDEES TO LEARN MORE ABOUT ADDITIVE MANUFACTURING CAPABILITIES AND PROCESSES. A FEW ATTENDEES WILL HAVE THE OPPORTUNITY ON DAY 3 OF THE SYMPOSIUM TO CONDUCT A PRACTICAL APPLICATION FABRICATION SESSION AND THEN COMPETE THEIR PROTOTYPE AGAINST OTHER FABRICATED ROBOTS.

4. INVITED ATTENDEES FOR THIS SYMPOSIUM CONSIST OF A CROSS SECTION OF RANKS, MOS, AND CURRENT RESPONSIBILITIES. ATTENDEES WILL BE ASSIGNED TO A SPECIFIC WORKING GROUP BY MCWL UPON CONFIRMATION OF ATTENDANCE TO ENSURE EQUAL REPRESENTATION TO FACILITATE OBJECTIVES.

4.A. REQUESTED MARINE CORPS TOTAL ATTENDEES PER COMMAND ARE LISTED

BELOW:

4.A.1. I MEF: 35 ATTENDEES
 4.A.2. II MEF: 35 ATTENDEES
 4.A.3. III MEF: 24 ATTENDEES
 4.A.4. MARFORNORTH: 8 ATTENDEES
 4.A.5. MARFOROAC: 8 ATTENDEES
 4.A.6. MARFOREUR/AF: 8 ATTENDEES
 4.A.7. MARFORCENT: 8 ATTENDEES
 4.A.8. MARFORSOUTH: 8 ATTENDEES
 4.A.9. MARFORSTRAT: 8 ATTENDEES
 4.A.10. MARSOC: 8 ATTENDEES
 4.A.11. MARFORRES: 8 ATTENDEES
 4.A.12. DC PP&O: 11 ATTENDEES
 4.A.13. DC AVIATION: 11 ATTENDEES
 4.A.14. DC CD&I: 22 ATTENDEES
 4.A.15. DC I&L: 11 ATTENDEES
 4.A.16. DC M&RA: 15 ATTENDEES
 4.A.17. DC P&R: 11 ATTENDEES
 4.A.18. DC I: 10 ATTENDEES
 4.A.19. MCWL: 11 ATTENDEES
 4.A.20. MARCORSSYSCOM: 8 ATTENDEES
 4.A.21. MCRC: 2 ATTENDEES
 4.A.22. ONR: 3 ATTENDEES

4.B. A DETAILED BREAKOUT OF DESIRED RANKS PER WORKING GROUP ARE BELOW. CIVILIAN MARINES AND WARRANT OFFICERS OF EQUIVALENT RANK MAY FILL POSITIONS. THIS BREAKOUT REPRESENTS AN AIM POINT FOR A CROSS SECTION OF RANKS AND EXPERIENCE LEVELS. MOS IS UP TO SOURCING COMMAND. READ IN 6 COLUMNS.

4.B.1. WORKING GROUP 1: EMPOWER INDIVIDUAL MARINE INNOVATION

UNIT	04-06	01-03	E8-E9	E6-E7	E5-BELOW
I MEF (13)	2	2	1	2	6
II MEF (13)	2	2	1	2	6
III MEF (8)	1	1	1	1	4
MARFORNORTH (2)	1	0	0	1	0
MARFORPAC (2)	1	0	0	1	0
MARFOREUR/AF (2)	1	0	0	1	0
MARCENT (2)	1	0	0	1	0
MARFORSOUTH (2)	1	0	0	1	0
MARFORSTRAT (2)	1	0	0	1	0
MARSOC (2)	1	0	0	1	0
MARFORRES (2)	1	0	0	1	0
DC PP&O (2)	1	0	0	1	0
DC AVIATION (2)	1	0	0	1	0
DC CD&I (2)	1	0	1	0	0
DC I&L (2)	1	0	0	1	0
DC M&RA (2)	1	0	1	0	0
DC P&R (2)	1	0	0	1	0
DC I (2)	1	0	0	1	0
MCWL (2)	1	1	0	0	0
MCSC (0)	0	0	0	0	0
MCRC (0)	0	0	0	0	0
ONR (0)	0	0	0	0	0

4.B.2. WORKING GROUP 2: ACTIONS TO INCORPORATE EMERGING TECHS

UNIT	04-06	01-03	E8-E9	E6-E7	E5-BELOW
I MEF (9)	1	2	2	1	3
II MEF (9)	1	2	2	1	3
III MEF (6)	1	1	1	1	2
MARFORNORTH (2)	1	0	1	0	0
MARFORPAC (2)	1	0	1	0	0
MARFOREUR/AF (2)	1	0	1	0	0

MARCENT (2)	1	0	1	0	0
MARFORSOUTH (2)	1	0	1	0	0
MARFORSTRAT (2)	1	0	1	0	0
MARSOC (2)	1	0	1	0	0
MARFORRES (2)	1	0	1	0	0
DC PP&O (3)	2	0	1	0	0
DC AVIATION (2)	1	0	1	0	0
DC CD&I (4)	2	1	0	1	0
DC I&L (2)	1	0	1	0	0
DC M&RA (2)	1	0	0	1	0
DC P&R (2)	1	0	0	1	0
DC I (2)	1	0	0	1	0
MCWL (2)	1	1	0	0	0
MCSC (1)	1	0	0	0	0
MCRC (0)	0	0	0	0	0
ONR (1)	1	0	0	0	0

4.B.3. WORKING GROUP 3: REQUIREMENTS AND ACQUISITION PROCESS TO ACCELERATE EMERGING CAPABILITIES

UNIT	04-06	01-03	E8-E9	E6-E7	E5-BELOW
I MEF (4)	1	1	1	1	0
II MEF (4)	1	1	1	1	0
III MEF (4)	1	1	1	1	0
MARFORNORTH (2)	1	0	0	1	0
MARFORPAC (2)	1	0	0	1	0
MARFOREUR/AF (2)	1	0	0	1	0
MARCENT (2)	1	0	0	1	0
MARFORSOUTH (2)	1	0	0	1	0
MARFORSTRAT (2)	1	0	0	1	0
MARSOC (2)	1	0	0	1	0
MARFORRES (2)	1	0	0	1	0
DC PP&O (3)	1	1	0	1	0
DC AVIATION (5)	2	1	1	1	0
DC CD&I (8)	2	2	2	2	0
DC I&L (5)	2	1	1	1	0
DC M&RA (3)	1	1	0	1	0
DC P&R (5)	2	1	1	1	0
DC I (3)	1	1	0	1	0
MCWL (5)	2	1	1	1	0
MCSC (7)	2	1	2	2	0
MCRC (0)	0	0	0	0	0
ONR (2)	1	1	0	0	0

4.B.4. WORKING GROUP 4: HUMAN RESOURCE DEVELOPMENT PROCESSES

UNIT	04-06	01-03	E8-E9	E6-E7	E5-BELOW
I MEF (9)	1	2	1	2	3
II MEF (9)	1	2	1	2	3
III MEF (6)	1	1	1	1	2
MARFORNORTH (2)	1	0	0	1	0
MARFORPAC (2)	1	0	0	1	0
MARFOREUR/AF (2)	1	0	0	1	0
MARCENT (2)	1	0	0	1	0
MARFORSOUTH (2)	1	0	0	1	0
MARFORSTRAT (2)	1	0	0	1	0
MARSOC (2)	1	0	0	1	0
MARFORRES (2)	1	0	0	1	0
DC PP&O (3)	1	1	0	1	0
DC AVIATION (2)	1	0	0	1	0
DC CD&I (8)	2	2	2	2	0
DC I&L (2)	1	0	0	1	0
DC M&RA (8)	2	2	2	2	0
DC P&R (2)	1	0	0	1	0

DC I (3)	2	0	0	1	0
MCWL (2)	1	1	0	0	0
MCSC (0)	0	0	0	0	0
MCRC (2)	1	0	1	0	0
ONR (0)	0	0	0	0	0

4.B. ATTENDEES ABOVE THE REQUESTED NUMBER WILL BE ASSIGNED TO A WORKING GROUP AT THE DISCRETION OF THE SYMPOSIUM PLANNING TEAM BUT ARE ENCOURAGED TO ATTEND. ANY ATTENDEE NOT ASSIGNED TO A WORKING GROUP WILL HAVE THE OPPORTUNITY TO WORK ON CHALLENGES COLLECTED FROM THE FLEET.

4.C. JOINT REPRESENTATIVES AND SPECIAL GUESTS WILL BE INVITED VIA SEPCOR. ADDITIONAL ORGANIZATIONS DESIRING TO HAVE REPRESENTATIVES ATTEND THE SYMPOSIUM MAY CONTACT THE POCS.

4.D. PARTICIPANTS WILL BE EXPECTED TO CONTRIBUTE TO THE DISCUSSION, WITHOUT THE CONSTRAINTS OF RANK OR POSITION. ALL MEMBERS ARE EMPOWERED TO EQUALLY PARTICIPATE, DISCUSS ISSUES, AND PROVIDE INPUT.

5. PRIOR TO THE SYMPOSIUM THERE WILL BE ONLINE PORTALS AVAILABLE FOR ANY ACTIVE DUTY OR RESERVE MARINE, MARINE CIVILIAN, OR SAILOR SERVING WITH MARINES TO COLLABORATE ON EACH OF THE WORKING GROUP TOPICS. AN ADDITIONAL PORTAL WILL BE AVAILABLE TO COLLECT UNIT CHALLENGES THAT WILL BE AVAILABLE FOR ATTENDEES AT THE SYMPOSIUM TO RECOMMEND SOLUTIONS FOR. PORTALS WILL BE ACCESSIBLE VIA A LINK ON THE SYMPOSIUM WEBSITE AND WILL BE ACTIVE FROM 25 MAY 2018 - 6 JULY 2018.

6. AGENDA. A PRELIMINARY AGENDA FOR THE SYMPOSIUM IS AS FOLLOWS:
DAY 1:

0630: OPEN FOR ATTENDEE CHECK-IN
0730: WELCOME AND PROBLEM FRAMING
1000: WORKING GROUP SESSION 1
1200: DISPLAYS/CHOW
1300: WORKING GROUP SESSION 2
1530: CMC INNOVATION CHALLENGE AWARD PRESENTATION, USMC LEADERSHIP REMARKS

DAY 2:

0730: WELCOME AND PLENARY PRESENTATIONS
1015: WORKING GROUP SESSION 3
1230: DISPLAYS/CHOW
1330: PLENARY PRESENTATIONS
1445: WORKING GROUP SESSION 4

DAY 3:

0730: WELCOME, AND PLENARY PRESENTATIONS
0900: WORKING GROUP OUTBRIEFS
1100: CLOSING REMARKS

5. ADMINISTRATION.

5.A. THE INNOVATION SYMPOSIUM INFORMATION CAN BE ACCESSED AT THE WEBSITE: [HTTP:\(SLASH\)\(SLASH\)WWW.MCWL.MARINES.MIL/SYMPOSIUM/](http://(SLASH)(SLASH)WWW.MCWL.MARINES.MIL/SYMPOSIUM/).

5.B. THE INNOVATION SYMPOSIUM WILL TAKE PLACE AT MARINE CORPS UNIVERSITY, QUANTICO, VA 22134 FROM 24-26 JULY 2018, 23 AND 27 JULY ARE TRAVEL DAYS.

5.C. SYMPOSIUM PARTICIPANTS MUST RECEIVE COMMAND AUTHORIZATION OR BE IN A LEAVE STATUS TO ATTEND. ATTENDEES MUST REGISTER THROUGH THE LINK ON THE SYMPOSIUM WEBSITE NLT 6 JULY 2018.

5.D. THE SYMPOSIUM IS UNIT FUNDED FOR ATTENDEES. INDIVIDUALS WHO ARE DESIGNATED SPEAKERS AND/OR AWARDEES WILL HAVE TRAVEL FUNDED BY ONE OF THE HOSTING ORGANIZATIONS. THESE INDIVIDUALS WILL BE CONTACTED AND RECEIVE COORDINATING INSTRUCTIONS VIA SEPARATE CORRESPONDENCE.

5.E. CLASSIFICATION. ALL DISCUSSIONS WILL BE UNCLASSIFIED.

5.F. BILLETING. BILLETING IS THE RESPONSIBILITY OF THE SUPPORTING COMMAND IF REQUIRED. BILLETING IS AVAILABLE AT THE CROSSROADS INN,

PHONE: 703-630-4444/800-955-9511 OR LIVERSEDGE HALL,
PHONE: 703-784-3149/703-432-1341.

5.G. TRANSPORTATION AND PARKING. TRANSPORTATION IS THE
RESPONSIBILITY OF THE ATTENDEE. PARKING AT GRAY RESEARCH CENTER
PARKING GARAGE IS FREE.

5.H. UNIFORM. UNIFORM FOR ALL THREE DAYS WILL BE BUSINESS CASUAL.

5.I. COMMANDS SHOULD COMPLY WITH MCO 4600.70 CONCERNING THE
GOVERNMENT TRAVEL CHARGE CARD PROGRAM (GTCCP).

5.J. DTS WILL IDENTIFY THE 2018 MAX PER DIEM RATE FOR QUANTICO.

6. POC/WRIGHT D./COL/MCWL/FD G-3/-/TEL:(703) 432-0499/EMAIL:
DONALD.WRIGHT(AT)USMC.MIL. POC/STEENBERGE R./CAPT/MCWL/FD MCRCO/
TEL:(703) 939-4853/EMAIL: RYAN.STEENBERGE(AT)USMC.MIL//

7. RELEASE AUTHORIZED BY LIEUTENANT GENERAL ROBERT S. WALSH, DEPUTY
COMMANDANT, COMBAT DEVELOPMENT AND INTEGRATION.//

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